



VACANCY

REFERENCE NR	:	VAC00967
JOB TITLE	:	Consultant: System Testing
JOB LEVEL	:	D1
SALARY	:	R 531 759 – R 797 639
REPORT TO	:	Lead Consultant System Testing
DIVISION	:	Corporate and Digital Strategy
DEPT	:	CDS: Norms, Standard and Quality
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To manage and execute the testing services (automated system testing, manual system testing, and non-functional testing) in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Manage team/s to ensure effective and efficient operations and that all the resources are utilized optimally. This must be done in accordance with SITA Policy Framework.
- Participate in the development and implementation of Architectural and Governance mechanisms for the system testing section to improve quality of services and deliverables.
- Manage system testing programmes / projects spanning multiple environments to ensure that it is successfully delivered
- Participate in functional and non-functional system testing phases of programmes / projects spanning multiple environments to ensure that it is successfully delivered
- Manage and develop work packages for designing and developing system testing components taking into consideration SITA's software development stack ICT standards and enterprise architecture for Government
- Manage and execute maintenance of system testing components using SITA Test Methods and System testing Techniques using SITA approved System testing Tools
- Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity

Qualifications and Experience

Minimum: Bachelor's degree or diploma in an ICT related field (Computer Science, Information Systems, Technology, and Engineering) at least NQF level 6. ISQTB foundation would be an added advantage.

Experience: 5-6 years' experience in the ICT field, including IT Governance, IT Planning, systems development/procurement, implementation and maintenance/enhancements of integrated solutions across multiple hardware and software platforms with leadership, management, operational responsibility in a large corporate/public sector organisation 3-5 years' experience in the system testing profession including the application of system testing

techniques, interpretation of solution design architectures, walkthroughs and inspections, functional and non-functional test automation concepts, and manual software system testing.

Technical Competencies Description

Knowledge of: Corporate Governance ICT Governance and Compliance Development Methodologies Programming Languages Implementation Methodologies IT Quality Management Business Process Management General Business Management General Human Resource Management General Financial Management General ICT Procurement IT Security ICT Standards Legislative environment and IT Legislation Integration Methodologies COTS (Commercial of the Shelf) Products OSS (Open Source Software) Products IT Strategies and Architectures Project Management Data Management Application Maintenance and Support User Support and Training Application System testing Hosting and Converged Communication.

Technical Competencies: Application Development; Business Analysis; Business Writing; Customer Relationship Management; Enterprise ICT Governance (Policies & Legislation); IT Project Management; Software Quality Management.

Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; and Stress Management.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV's sent to the above email addresses will not be considered

Closing Date: 04 October 2023

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.

- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.